Malta’s first dedicated physical rehabilitation centre

Our core values:
hope, dignity, quality and teamwork.

Livelife introduces a new concept in private medical care on the Maltese Islands, offering both inpatient and outpatient facilities. The centre aims to set the highest standards in rehabilitation through state of the art equipment and quality care given by a multidisciplinary team that offers unparalleled rehabilitation practices.
Welcome to the summer edition of Arkati, the official magazine of Vassallo Group of Companies.

A lot of development has taken place within our Group since Arkati was last issued in August 2011. Various companies within the Group have either completed or embarked on exciting new projects some of them of national importance.

July 24th marked the day of the inauguration of the Breakwater Bridge at the Valletta Grand Harbour. For our Group this was a landmark project of great historical proportions. As many of you know, the original bridge was destroyed by the Italian e-boats during World War II. Being associated with such a historical milestone is an honour for our Group and our partners in this project. It is therefore understandable why we have decided to dedicate the cover of this issue of Arkati to this project.

Another project which we have completed in record time was the conversion of Tagliaferro into what is today known as the Tagliaferro Business Centre. We have now started construction work on the new Oncology Hospital next to Mater Dei Hospital which will start offering treatment to cancer patients once Boffa Hospital closes down.

The Group has also partnered with other reputable companies to embark on other important projects. Following our partnership with Corinthia Group with whom we set up Catermax, we have now joined forces with Forestals to build One-One-0 at The Strand Gżira, a mix of residential units and commercial outlets. The Group also joined forces with St James Hospital Group to start operating a new Rehabilitation Centre - Livelife – at the Prince of Wales Complex, Sliema and with 6pm Group plc to launch emcare – an electronic health and mobile service aimed at empowering people to take care of their own health in their own environment.

All these projects would not have been possible if it wasn’t for the efforts, the enthusiasm and the hard work of our workforce. Together we have achieved much in the last 66 years. We have still a lot to look forward to in the years to come.

Editorial Board – Mr Charlo Bonnici, Ms Gayl Fenech, Mr George Mangion and Ms Loraine Scerri

Designed and Produced – Perfecta Advertising Ltd
War li s-sena li ghaddiet fakkarna l-65 sena anniversarju tal-Grupp, okkażoni ta’ sinifikt speċjali għalina, din is-sena komplejna għaddejn b’hidma kbira minkejja l-isfidi ekonomiċi dinjin li xi fit jew wisq laqtu wkoll lil pażjina.


Fl-2011 kompliet tissahħah ukoll Catermax li akta ma jmnr aktar qed taferma ruħa bħala leader fil-qasam tal-catering. Permezz ta’ Catermax il-Grupp daħal għat-tmexxija taċ-ċentru tal-Konferenzi u l-Fieri l-MFCC. Matul is-sena li ghaddiet il-Grupp sar shareholder ta’ waħda mill-aqwa kumpjuni ta’ l-IT f’Malta, 6pm p.l.c.


Niehu l-okkażoni biex awguraw lilkom u lill-famijija tagħkom ftit ġranet ta’ mistrieh matul dan il-perjodu tas-sajf.

Nazzareno Vassallo
Chairman
Vassallo Group
CEO’s Message

A real engineering project successfully delivered by our company which adds it to our list of projects which will be carried out again in Malta probably not before the next hundred years!

Other projects which are underway include the metal walkways at the Tarxien Temples, visitor’s centre in Ggantija, Xaghra, Gozo, which will be completed in September and early next year respectively. Another interesting and unique project which we will complete this year is the design and build of the Salt Storage Huts in Salina. The massive wooden structures, which will also be unique for Malta, are being manufactured in Spain and will be delivered to Malta towards the end of this summer.

We are also participating in a joint venture which won the restoration tender of the Salini salt pans and works started earlier this year and should be completed during 2013. The design and build of the Oncology Centre at Mater Dei was awarded to the BVP joint venture of which we also form an integral part and works on the hospital is well underway. Works are scheduled to be completed between the end of 2013 and beginning of 2014.

The OneOnEo project, which includes the construction of a number of apartments at The Strand in Sliema will start in Autumn and will keep us busy throughout next year. In the Sliema area we are also constructing a number of additional floors at the Sliema car park which will be completed before the end of the year.

Tagliaferro Business Centre, our office block in the heart of Sliema was completed towards the end of last year and is already functional and almost fully occupied. Other group projects in the pipeline which include a number of CareMalta projects, the Landmark project in Qormi, the industrial park at Burmarrad are still awaiting the approval of a building permit. We hope to see a few of these projects kick off later on this year or in 2013.

Our Group’s diversification in new ventures and partnerships intensified last year after we acquired a stakeholding in 6pm Group plc, one of the largest IT companies in Malta. Another very important partnership finalized last year was that formed with St James Group. This year this partnership launched the Livelife Rehabilitation Centre in Sliema and as the name suggests this will be offering very specialized rehabilitation which is now already receiving patients. The latest venture launched this year is emcare, which offers health monitoring remotely using the latest information technology innovation. This is a partnership between 6pm Group plc and CareMalta Group.

In 2011 Catermax acquired a stakeholding in the company which runs MFCC at Ta Qali which will further strengthen our position as the leaders in the catering and incentives market.

CareMalta also registered a very good year in 2011 which is also continuing this year. Other projects in the elderly sector are being planned which will expand our involvement in this sector.

Finally I would like to thank all our employees, clients and partners in all of the sectors we operate in for their continued support and loyalty to our group. I wish you all a very good summer.
Vassallo Builders joined forces with renowned Spanish designers Arenas & Asociados as well as the Maltese Consultancy firm of Bezzina and Cole to put together a Design and Build tender for the reconstruction of the St. Elmo Footbridge in the Grand Harbour previously destroyed in the Second World War.

We registered the winning bid on 7th October 2010 and on 28th March 2011 the contract was signed marking the start of this prestigious and historical project. Our partners proceeded to finalise the detailed architectural and structural designs while we began the procurement process to choose a reputable fabricator as well as an established Transport and Lifting Company.

The bridge was fabricated in La Coruna, Northern Spain and a mock assembly was carried out at the Fabricator’s workshop for dimensional and detail verification. The fabrication was then completed including the application of the coating system and the twenty two major pieces making up the bridge were transported overland traversing nearly 1,100 kilometres to the Mediterranean city of Cartagena, Southern Spain.

Meanwhile, works proceeded in Malta on the construction of the reinforced concrete bearing pads as well as the preparatory works to the existing hardstone abutments. Marine works were also carried out to survey the sea bed to ensure that there were no obstructions for the vessel which would eventually berth alongside. Temporary anchorage systems which would keep the vessel in place whilst moored were also constructed.

The Fabricator completed the bridge assembly at the quay in Cartagena and positioned the structure at the exact distance away from the ship as it would be offloaded in Malta. The lift was intended to simulate similar geometric conditions of the eventual discharge.
and the minor problem encountered with the centre of lift was solved by making adjustments to the lifting cables so that when the bridge would be placed it would be plumb in all three planes.

After the bridge was fastened to the Storman Asia, the journey from Cartagena to Malta took 4 days and on 26th September the ship arrived in The Grand Harbour. Since the placement of the bridge was to take place from outside the harbour which afforded no protection to the ship, the sea conditions had to be near perfect. An attempt was made to place the bridge on Sunday 2nd October 2011 but with swell and wave conditions at the upper limits, the lift was abandoned for safety reasons.

But on the afternoon of 5th October, the sea conditions were perfect and in an operation which lasted nearly 5 hours, the ship berthed alongside the breakwater, the sea fastening was cut and the 190-tonne bridge was lifted into position to within a few millimetres from its intended target and well within tolerance limits.

Works then proceeded on the fabrication and installation of the decking, the handrails, gates and lighting systems. The Tali timber decking was also imported from Spain and arrived with the bridge pre-cut to lengths and was installed within a few weeks thereafter. The handrail and gate structures are made up of vertical steel posts resembling elongated pyramids as well as complex shaped horizontal components which house all the light fittings and electrical services for the bridge. The vertical and horizontal components are then completed by hand-made stainless steel netting which was imported from a specialised supplier in Austria.

There are three lighting systems installed on the bridge. The main architectural lighting system is made up of 1,600 LEDs which can be programmed to project all colours of the spectrum to illuminate all or parts of the bridge truss. The subdued lighting system is made up of 260 meters of LED strip lighting concealed in the bridge handrails to illuminate the floor. Six Navigational Lights are installed on the underside of the bridge.

Between the placement of the bridge and the eventual inauguration, the structure was exposed to two severe North Easterly storms (Grigale), the latter of which was a Beaufort Scale Force 10 and registered wave heights just below a 1 in 100 year storm. We encountered some damage to our plant and equipment, and with the exception of the loss of some timber decking at the St. Elmo abutment, the bridge withstood the test.

The Grand Harbour Breakwater Bridge was officially inaugurated by Minister Austin Gatt on 24th July 2012 in a spectacular light show and is now open to the public.

Jonathan Buttigieg
Commercial Director

From Left to Right: Ms Glorianne Cardona, Perit Ruben Vassallo, Mrs Maryanne Vassallo, Mr Pio Vassallo, Mrs Michelle Vassallo, Mrs Emily Vassallo and Mr Chris Vassallo.
Sessjonijiet ta’ taħriġ minn CareMalta

Matul is-sena li ghaddiet CareMalta kompliet bil-programm ta’ taħriġ ghall-impjegati taghha.

Għall-ewwel darba f’Ottubru li ghadda l-kumpanija introduċiet is-’City and Guilds Dementia Awareness Course’ li għalih attendew 30 student/a biex jiksbu certifikati fid-dementia minn din l-istituzzjoni magħruża. Is-sena li ghaddiet CareMalta organizzat ukoll tett korsijiet tas-’City and Guilds Diploma in Health Care’ li għalihom attendew 120 student/a. Studenti minn barra l-kumpanija li attendew dawn il-korsijiet kienu offruti post tax-xogħol bħala ‘carers’ fl-afħar tal-kors.


Taħriġ fil-Kumpanija Vassallo Builders Ltd

Il-Kumpanija minn dejjem ħasbet biex il-haddiema jkunu mħarġa biex ikunu jistgħu jaqdu l-ħidma tagħhom b’mod aktar professionali. Huwa fatt li meta l-haddiema jiebdus ħexem fit-taħriġ, ix-xogħol jkun aktar effiċenti u l-impjegati jitgħallmu jahddmu l’ambjent fejn il-periklu huwa ikkontrollat.

Minn Ottubru tas-sena l-oħra sa’ l-afħar ta’ Ġunju li ghadda, id-Dipartiment għar –Riċorsir Umani, ha hsieb jorganizza bl-għajnuna ta’istituzzjoni professionali, numru ta’ korsijiet li jitrattaw xi wħud mill-funzjoni varji ta’ l-operat.


“ Il-Kumpanija minn dejjem ħasbet biex il-haddiema jkunu mħarġa biex ikunu jistgħu jaqdu l-ħidma tagħhom b’mod aktar professionali.”
The so called ‘global late-2000s recession’ began in December 2007. News started to reach our Island about massive cuts in employment from long established businesses in the United States of America. Some months later, the same syndrome hits some emerging countries in the European Community, and as a result many of them ran aground to bankruptcy. Malta, by late 2010, started to feel the pinch of the ripple effect. Economic experts today, state that the turn-around will take some more time, and not before China’s and US Economies are back on track.

Malta’s construction sector slowed down to almost stagnation in the recent months and this is being felt in many sectors of the national economy. However the purpose of this article is by no means to discuss the status and the development of the global economies. Economies consist of systems made up of labour, capital and land resources. A market-based economy is an environment where goods and services are produced freely and exchanged according to demand and supply. As a result of globalization and advancement in ICT, the movement of capital and labour became more volatile and with many features. With Capitalism, the market economy is directed by the private sector, while the government’s role is to provide services which would be in everyone’s interest to remain in the public sector.

Diverse market economies have always a common feature. This is labour resource, which under the majority of circumstances may be considered and indispensable component of any type of market economy. The European Union saw its beginning in the 1950 with the setting up of the European Coal and Steel Community which aimed at stabilizing neighbouring countries and unite them on an Economic and Political base in relation to the application of labour.

In the recent decades, the EU promoted treaties that by and large aim to support the ideas of a community which is highly knowledgeable and well trained. labour resources similar to other resources in any given economy came under serious threat as a result of globalization. The greater of majority of the world’s population learns from informal learning. ‘Formal learning’ according to Cross (2002), ‘…is the source of only 10 percent to 20 percent of what we learn at work’. thus strengthening the argument that 80 percent of learning takes place in informal settings.

So, how does the local construction industry relate to all this? It relates because its skills composition still remains highly made up of learning through non formal and informal settings of learning. The construction industrial community in Malta lacks organization and official representation. What has been for many centuries the absence of an association supported by the people in the building trade, to safeguard their interests, has in the recent decades been turned into the same standing with the involvement of a number of local construction companies which may employ a few hundreds of people and which may be very organized in their own individual structures but not collectively. The lack of an organized and official representation of the building and construction community on the Island, lack the interaction needed with the vocational institutions. As a result, innovation technology acquisition for the construction industry, current and future training needs remain in their primitive state.

While the old stance may have held and served its role, because the nature of the market in which it operated it supported it, the construction industry community survived. In our modern days, the absence of an organized construction industry in Malta, will make its survival on its own, immensely difficult to achieve.

Void of any standards, the construction industry in any state in the world may provide all sorts of structures, however if the works are not quality approved, the quality remains doubting. The European Community ensures that consumer’s rights are protected. It is difficult to quality assure a structure when the construction worker is not properly trained with skills and competences which are quality assured.

It stands with the leading building and construction companies on our Island to take the lead and catch the bull by the horn, take stock of the situation, and plan the way ahead. Irrelevant of the current presence of industrial stagnation and economic crisis, the show must go on. The construction industry in Malta needs to organize itself, and work hard to sustain its development and growth not only through contracts of works, but also through the development and growth of its own labour force. The construction labour force is in need of the appropriate training by the vocational institutions. The opportunities and the necessary resources are there, all that is needed is the direct involvement of the building and construction industrial community.

The views stated in this article, unless stated otherwise are the personal opinion of the author and are not in any way part of the views of Vassallo Builders Ltd.

George Mangion
Human Resources Manager
Caremalta announces two business ventures

On Wednesday 20th June 2012, a new partnership between Caremalta and 6PM Group, emcare, was officially launched at Corinthia San Gorg. The electronic and mobile health services company seeks to empower people to monitor their health through home kits and web-based communication tools.

emcare provides two types of services. One service ‘Safe at Home’, consists of monitoring the environment around you through devices installed around the house which are virtual and non-invasive and the other service offered enhances self-monitoring of your own health conditions.

“Through ‘Safe at Home’, emcare provides optimum safety at home through bed sensor alert, extreme temperature alert, your pill alert – to remind you to take medication – and carbon dioxide alerts among others.” emcare services currently available vary from those offered for people who suffer from long-term conditions such as diabetes, heart conditions, respiratory conditions and high-blood pressure to other devices that can help monitor conditions to achieve higher athletic performance, for example.

emcare is starting its service with six devices which monitors one’s health – such devices connect to a hub, which takes the readings from the device via bluetooth and transmits them to the care centre through internet, where they are saved under an individual’s profile.

emcare devices available to service users at present include a blood glucose meter, weighing scales, pulse oximeter, blood pressure monitor, an infra-red ear thermometer and a peak flow meter.

The service which started being offered from July 25 costs less than €2 a day. This includes the device, hub and all smses sent to the priority contact person when readings are outside parameters. In time, once emcare takes off, more devices will be available to cover a wider range of conditions.

The company operates from Roseville Attard

Caremalta Group and St James Hospital ventured into a new concept in private medical care through the opening of a new company Livelife. Livelife is the first private physical rehabilitation centre in our Maltese Islands with the aim to set the highest standards in rehabilitation through state of the art rehabilitation equipment and quality care given by a multidisciplinary team that offers unparalleled rehabilitation practices.

Livelife provides comprehensive care and tailor-made therapy packages whilst placing significant importance on each individual’s well-being. Its aim is to achieve the greatest recovery potential within the shortest time-frame, enabling each client to reach their maximum level of functional independence and achieving the quality of life they desire.

Individualised treatments are carried out by a team of specialised therapists on both an in-patient and out-patient basis. The multidisciplinary team is made up of specialised nurses, carers, physiotherapists, occupational therapists, speech therapists and language pathologists supported by dedicated clinicians and supplementary specialists within the rehabilitation field.

Services offered:

ORTHOPAEDIC REHABILITATION

NEUROLOGICAL REHABILITATION
Traumatic Injury/Stroke/Spinal Cord Injury/Multiple Sclerosis/Brain Injury/Balance Disorder/Parkinson’s Disease
Since its launch, the team at LiveLife are already dealing with both in and out patients. One of the in-patients is a Libyan paraplegic were with the latest equipment and the physical therapy ethos provided at the centre, the patient made significant progress. Several stroke patients have also made super progress, especially the double amputation and post meningitis encephalitis patient.

**New Developments at the George Hotel**

**LE SPA BY TRANSFORMA OPENS AT THE GEORGE HOTEL**

Le Spa is open from Monday to Saturday from 9am - 8pm and Sunday and Public Holidays from 10am - 6pm. Reservations are highly recommended a minimum of 24 hours in advance. Please email: lespa@transforma.com.mt or call us on +356 2011 1000.

All Vassallo Group employees are entitled to a 20% discount on any treatment booked!
SICILIAN CUISINE OPENS AT THE GEORGE HOTEL

The George is pleased to announce a partnership with the well-known Comparucci Restaurant from Palermo, Sicily. With a focus on Sicilian specialities ensuring the best use of the great local produce available in the southern Mediterranean.

Situated on the first floor, Comparucci prides itself on fresh fish, pasta and other exquisite Italian cuisine. For a romantic night, candlelight dinner experience Comparucci makes the perfect venue.

The 50 seater restaurant boasts a few tables al fresco and may be used for groups. For more information please visit: www.comparucci.com or call +356 2011 1000 for bookings.

State-of-the-art Business Centre,
Tagliaferro Business Centre

Just twelve months after opening its doors, the state-of-the-art Tagliaferro Business Centre (TBC) in Sliema has hit the ground running with business taking up almost 90% of office space. The centre houses tenants from different business sectors some of which are international leading companies in the betting and financial sectors.

Designed with high-class innovation in mind and finished to the very highest design standards, Tagliaferro Business Centre is the ultimate in modern business environments. Every amenity and detail has been carefully considered to create the ultimate in modern, stylish and innovative business and lifestyle environment. While providing all of the essential business support facilities to help businesses improve performance and competitiveness, TBC also offers its tenants unrivalled social and lifestyle amenities.

The state-of-the-art office building which offers high security and 24 hr access service is surrounded by restaurants, shopping malls, bank, beach, schools, bus terminus, parking facilities and a few meters away from the beautiful promenade.

To occupy the business centre in only 12 months was a ringing endorsement of both our careful selection process and the ability to deliver swift and strong returns to our tenants.
Vassallo Group Invests in 6pm.

Vassallo Group has become a shareholder in 6pm Holdings plc’s by taking up 3.4 million shares at €1 million. Mr Nazzareno Vassallo is now the Chairman of 6pm.

6pm Holdings plc is the parent of Naxxar-based IT solutions company 6pm Ltd and its UK sister 6pm Management Consultancy (UK).

6pm plans to grow Malta-generated revenues substantially in the next three years to reduce its dependency on the UK market. The company is also to tap the opportunities presented by cloud computing in a bid to be among the leaders in the new market. 6pm is also to focus on winning business from the larger companies within the local community.

Together with 6pm, CareMalta group, a subsidiary of Vassallo Group, has set up emcare - is an innovative electronic and mobile health services company, providing continuous health and environment monitoring.

...and in the Malta Fairs and Convention Centre (MFCC)

The Group has also invested in the Malta Fairs and Convention Centre (MFCC) through its partnership with Catermax. Catermax has 65% shareholding at MFCC and is responsible for the operations. Mr Nazzareno Vassallo is the Chairman of the newly appointed board.

MFCC is the home for some of the Island’s major fairs and events such as the Malta Trade Fair, the Eurovision Malta Festival, the Malta Music Awards and the Military Tattoo. It has also hosted a string of international artists such as Andrea Bocelli, Laura Pausini and Renzo Arbore.
Celebrating Women’s Day

Vassallo Group celebrated Women’s Day with a lavish luncheon set in the magical setting of Castello Zammitello hosted by the Group’s Chairman. This event was an occasion for all the Group’s female employees to celebrate their contribution towards the company.

From Left to Right: Mrs Natalie Briffa Farrugia, Mrs Charlene Vella Vassallo and Mrs Maryanne Vassallo.

From Left to Right: Vassallo Builders Ltd. employees.

Mr Nazzareno Vassallo, Chairman VG with the Group’s female employees.
Annual Staff Party

Vassallo Group Employees closed off their challenging 2011 year by dancing the night away in a fun filled party held at The Corinthia Palace Attard. The attendance was overwhelming with over 900 employees together with their spouse/partners from the Group’s various sectors.

During the event, on behalf of the Group’s employees, the Vassallo family surprised their father, Chairman Mr Nazzareno Vassallo by presenting him with a bust to commemorate his 60th birthday. A packed audience sang birthday wishes to their Chairman. A kind gesture from all employees was also embraised throughout the party where an amount was raised in aid of one of our workers Carmelo Montford following his incident.

Summer Staff Party

Vassallo Builders Group Ltd employees were treated to an outstanding summer party at the new historical landmark St Elmo’s Footbridge Valletta, a few days following its inauguration. This event was again a big success were the guests enjoyed a beautiful evening in a very unique atmosphere and dancing away to the sound of Ozzy Lino.

From Left to Right:
Group Chairman Mr Nazzareno Vassallo,
Mrs Michelle Vassallo and
Group CEO Mr Pio Vassallo.
An Interactive Team Building Weekend with a Difference

In June of this year, a group of employees from the construction sector together with the Group Chairman headed to Syracuse for a fun filled interactive Team Building weekend. Employees participated in various outdoor activities such as potato race, sack race, tug of war and many more. The employees also participated in an indoor team exercise activity with a difference. Employees had to give a helping hand to the chef on board, the Chairman himself for preparations of breakfast, lunch and dinner. Every day, two employees per meal shifted between themselves for such preparations.

This team building activity not only helped the team engage in fun activities but also ensured that the team takes part in insightful and relevant conversations which are vital to a strong team dynamics.

Chairman’s Birthday Treat

An annual mark on the Vassallo Group’s calendar of events, the Group’s Chairman Mr Nazzareno Vassallo continues with initiatives of organising a birthday lunch for its management team on a day closest to their birthday month.

IVC Malta graduates experience “Made in Germany”.

Under the guidance of Mr. R. Giesecke, Chairman of Vitalis Gmbh, IVC graduate students got an in-depth understanding of the German labour market, legal framework in force in Germany, how the economy worked in the country, the quality standards implemented and also the opportunities given by the opening of the labour market and the simplification of legal requirements. These all contributed to the understanding of the brand “made in Germany”.

The ambition to succeed and deliver is heavily nurtured within IVC Malta, understanding a successful brand such as that conveyed by German products that have a long standing favourable reputation. Students not only gained an experience within the German labour market but more importantly gained hands-on experience of the German culture.
On 30th March 2012, The Group’s Chairman Mr Nazzareno Vassallo visited and distributed an Easter tradition delicacy ‘figolla’ to all the elderly people residing at our homes for the elderly.

On the same day, the Chairman and Board of Directors organised drinks for all its employees were an award presentation was also held. A commemorative plaque was awarded to employees from Vassallo Builders Ltd and Vassallo Concrete Ltd, who rendered the Company for more than 5, 10 or 15 years of service. Further awards were also presented to the retired members of staff. This memento marks this achievement and the appreciation of the groups’ employees.

Easter Tradition

The Caremalta Head Office Team embarked on its yearly team building activities at Splash and Fun Water Park. Employees participated in various activities such as tug of war, soapy football, beach volley and enjoyed the parks water slides. The aim of the event was to enhance communication and improve inter-personal skills between staff that work together on a day to day basis.

Team Building Activity
# Staff Awards

## VASSALLO BUILDERS LTD

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<tr>
<th>NAME</th>
<th>DESIGNATION</th>
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<tr>
<td>Azzopardi Elisa</td>
<td>Accounts Executive</td>
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<tr>
<td>Galea Nikita</td>
<td>Secretary</td>
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<tr>
<td>Ciric Vladimir</td>
<td>Shutterer</td>
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<tr>
<td>Marinkovic Ivica</td>
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<tr>
<td>Anastasi Mark</td>
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<td>Blacksmith</td>
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<td>Cutajar Francis</td>
<td>Tower Crane Operator</td>
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<td>Farrugia John</td>
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<td>Heavy Plant Operator</td>
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<td>Cassar Carol</td>
<td>Accountant</td>
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<td>Engerer David</td>
<td>Head of Accounts</td>
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<tr>
<td>Ivanovic Teodor</td>
<td>Slipform Specialist</td>
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<td>Cutajar Mario</td>
<td>Carpenter</td>
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<tr>
<td>Muscat Eusebio</td>
<td>Purchasing Manager</td>
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<td>Calleja Enrico</td>
<td>Sprayer</td>
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<td>Zammit Louis</td>
<td>Carpenter</td>
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<td>Vella Anthony</td>
<td>Carpenter</td>
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<tr>
<td>Sammut Joseph</td>
<td>Chargehand/store keeper</td>
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## VASSALLO CONCRETE LTD

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<tr>
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<tr>
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<td>Bellizzi Brian</td>
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<td>Aguis Frans</td>
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<td>Scinha Paul</td>
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<td>Deguara Victor</td>
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<td>Sant Philip</td>
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## Staff Appointments

### VASSALLO BUILDERS GROUP LTD

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<tr>
<td>David Grixti</td>
<td>Floor Supervisor</td>
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<td>Edison Scicluna</td>
<td>Works Manager</td>
</tr>
<tr>
<td>John Heath</td>
<td>Security</td>
</tr>
<tr>
<td>Jenise Darmanin</td>
<td>Accounts Assistant</td>
</tr>
<tr>
<td>Pavia Carmel</td>
<td>Welder</td>
</tr>
<tr>
<td>Drew Kevin</td>
<td>Heavy Plant Operator</td>
</tr>
<tr>
<td>Bartolo Sarah Marie</td>
<td>Front Office Receptionist</td>
</tr>
<tr>
<td>Camilleri Noel</td>
<td>Technical Personal Assistant</td>
</tr>
<tr>
<td>Mark Gatt</td>
<td>Group’s Maintenance Manager</td>
</tr>
<tr>
<td>Maria Mallia Theresa</td>
<td>Receptionist - Chairman’s Office</td>
</tr>
<tr>
<td>Silvana Borg</td>
<td>Accountant</td>
</tr>
</tbody>
</table>

### EMCARE

<table>
<thead>
<tr>
<th>NAME</th>
<th>APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josephine Xuereb</td>
<td>Business Development Manager</td>
</tr>
</tbody>
</table>

### OPER8 LTD

<table>
<thead>
<tr>
<th>NAME</th>
<th>APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean Mangion</td>
<td>Sales Executive</td>
</tr>
</tbody>
</table>
To our dear colleagues, we bid farewell to.

You have been a tremendous asset to this company throughout these past number of years. You have displayed exceptional skills and worked with great sincerity and generousness. We are grateful for your dedication, you have been a great asset to our organisation.

On behalf of Vassallo Group, we wish you many fulfilling and rewarding retirement years ahead.
What are the Dangers of working in the Sun?

The problem is caused by the rays called ultraviolet or abbreviated as UV. UV may cause immediate damage in the skin by having a sunstroke that may produce skin conditions such as scalds that may need to be seen by a doctor. However a little swelling may indicate that damage to the skin has been done already.

On longer periods of work, the sun may cause your skin to crack and become very dry. However the biggest may lead to developing skin cancer.

Some medicines, contact with chemicals used on the place of work, the like of paints and wood treatment paints, tar and oils and contact with some plants may cause your skin to be more sensitive under the sun. The Company Doctor or your personal GP, is always available to give you any advise about these matters.

Who is in Danger?
The UV radiation is considered a hazard on the place of work for those workers who work outdoors, because they are exposed more than others to UV rays and in the summer months, more than usual.

What can I do to protect myself?
No amount of UV rays, is good for our health. Take extra care if you get sun burnt very fast, if you stay outdoors for long period of time, or if you are fair skinned, if you have a lot of freckles, dark spots on your skin, or go around not wearing a shirt or a T-Shirt, even you don’t get sun burnt quickly.

Wear proper clothing
Wear light clothes, it is recommended that these are made of cotton. Don’t go out not wearing a shirt or a T-Shirt, even you don’t get sun burnt quickly.

Wear a Hat
Wear a hat which has wide brim, so that it protects you from the sun, your eyes, your nose, and your head. You may also you your hard hat, with a piece of cloth on the back in order to cover your neck, especially if during your work, you have bend forward a lot of times.

Wear Sun Glasses
You don’t have to wear very expensive sun glasses, but it is important that it protects you from 99% to 100% of the UV rays and UVB rays. Read the details on the sun glasses before you buy it.

Sunscreen
Although hats, a safety helmet, and other clothing provides the best protection against the sun, suntan lotions may increase further protection if it is no.15 (SPF15) or more. It is very important that you follow the instructions of the product, regarding the frequency of application and about how many applications you have to do, to remain protected. If you put on the cream, once a day, it is NOT enough.

Drink Frequently
Drink liquids as much as you can, before you get thirsty. Reduce coffee and alcohols and quantities of sugar.

Check your skin
Check your skin for any increase in spots or freckles, and do go to the Doctor immediately if you see any thing abnormal. Don’t procrastinate to see a Doctor.
Id-Dinja tax-Xoghol u Inti wara r-Ričessjoni Ekonomika


Dan mhux qed nghidju jen, dan intqal mill-esperti waqt l-ewwel konferenza tax-xorta tagħha li inżamm mett’Brussel f’Gunju li għadda. L-esperti f’din il-konferenza taw xiehda ta’ kif matul ir-ričessjoni xorta hemm opportunitajiet ta’ xogħol li jhalli profitt kif ukoll dwar l-opprtunitajiet ta’ taħriż biex xaddiemma jakkwistaw ħiliet għodd premezz ta’ taħriż t-vokazzjonijiet.

Fitt tal-ġimgħat ilu beda taħriż bla filas provdut mill-MACT, li qed isir wara il-ħxin normali tax-xogħol. In-numru ta’ dawk li laqqfu l-istedina biex jattendju, kien tajjeb imma kien mistenni aktar mill-Istituzzjonijiet t-vokazzjonijiet. Minn din il-pagna nieħu l-okkazżjoni li nghid prolet lil min ha d-deċizzjoni li jibda dan it-taħriż important wara l-ħxin.


George Mangion
Manager Riċorsi Umani
Vassallo Builders Ltd

Carmelo Montfort, bl-ghajnuna t’Alla, illum qed jixxajja viċin dik normali, izda kif wiehed jihem, il-limitazzjonijiet li dizabilita’ bhal din iġġib huma hemm ukoll, ghal kemm illum it-teknoloġija tghin hafna li persuni b’dizabilita’ fizika. Minn dejjem kien hemm il-fisieb fost id-Diretturi tal-Kumpanija u tal-membri tal-Bord ta’ Fondazzjoni Arkati, li tinxtara vettura biex biha Carmelo jkun jista jassigura aktar possibiltà li johroġ mid-dar bl-anqas ghajnuna minn oħrajn. Fuq ix-xewqa tieghu stess, huwa ipprefera scooter jahdem bl-batterja biex jkun jista jivjażża f’distanzi madwar ir-raħal fejn jgqod.

Nhar il-Ġimgħa, 22 ta’ Ġunju, is-Sur Nazzareno Vassallo u l-Perit Ruben Vassallo, f’isem il-membri tal-Bord Fondazzjoni Arkati u tal-membri, ippreżenta scooter b’teknoloġija u disinn biex tgħin persuni bhal Carmelo Montfort. Dan l-iscooter kif intqal aktar qabel se jgin aktar biex Carmelo Montfort kemm jista jkom ruħu okkapat, jħossu aktar utili, kif ukoll jgħix ħajja kemm jista’ jkom indipendenti.

Arkati Foundation 2011

During 2011 the Foundation made a number of donations totalling €2,000 and collected contributions totalling €21,367. The following are a statement of income & expenditure of the Foundation for the year to 30th November, 2011 together with a statement of affairs as at that date. These accounts have been audited by Deloitte Audit Limited.

Income and Expenditure Account
for the period to 30th November, 2011

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Income</td>
<td>8,648</td>
<td>7,619</td>
</tr>
<tr>
<td>Donations - VBGL Companies</td>
<td>2,500</td>
<td>2,500</td>
</tr>
<tr>
<td>Donations - Leave/Contributions</td>
<td>10,217</td>
<td>9,164</td>
</tr>
<tr>
<td>Bank interest receivable</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>21,367</td>
<td>19,284</td>
</tr>
</tbody>
</table>

Allocated to:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accumulated funds (50%)</td>
<td>10,683</td>
<td>9,642</td>
</tr>
<tr>
<td>Distributable fund 2005/06 (50%)</td>
<td>10,683</td>
<td>9,642</td>
</tr>
<tr>
<td><strong>Total Allocated</strong></td>
<td>21,367</td>
<td>19,284</td>
</tr>
</tbody>
</table>

Statement of Affairs
as at 30th November, 2011

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial Assets</td>
<td>177,410</td>
<td>157,245</td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at bank</td>
<td>9,167</td>
<td>8,814</td>
</tr>
<tr>
<td>Interest receivable</td>
<td>1,456</td>
<td>2,647</td>
</tr>
<tr>
<td>Donations receivable</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>-19,559</td>
<td>-17,752</td>
</tr>
<tr>
<td><strong>Total Distributable income</strong></td>
<td>168,474</td>
<td>150,955</td>
</tr>
<tr>
<td>Capital Fund</td>
<td>11,647</td>
<td>11,647</td>
</tr>
<tr>
<td>Distributable Fund</td>
<td>19,559</td>
<td>17,752</td>
</tr>
<tr>
<td>Funds 1994-2009</td>
<td>137,273</td>
<td>121,561</td>
</tr>
<tr>
<td><strong>Total Funds 1994-2009</strong></td>
<td>168,474</td>
<td>150,955</td>
</tr>
</tbody>
</table>
emcare is an innovative, electronic and mobile health services company, providing continuous health and environment monitoring. We input and back-up your real-time health records through specialised devices and immediate action is taken when needed.

WHAT DO WE OFFER?
- Continuous monitoring through a 24/7 care centre
- In the event something goes wrong, we will notify the authorised person
- Self-management and control of your own health records
- Assistance to medical professions in monitoring your health
- Ease professionals’ work by giving them portable access to their patients’ records
- Providing an opportunity for continuous interaction between health professionals and their patients
- Keeping our service users informed about health-related issues through articles published via a dedicated portal

OUR SERVICE
Through the use of emcare’s simple devices, get empowered to monitor your health and enable emcare to protect you in your own environment. What distinguishes our devices is the fact that the data is registered, transferred to emcare’s care centre and monitored continuously. The data can be accessed by your doctor, authorised persons such as your family and yourself.